

2024 ANNUAL WORK PLAN LOCALLY IDENTIFIED PRIORITIES

Guidance

Items included in the annual work plan must be consistent with the goals and objectives described in the County's LWRM Plan. References to the county LWRM plan, such as goal number or objective number, are not required, but can be added to Table 1 under "Category."

The work plan template includes five tables. Table 1 is designed to allow for a more detailed and county-specific narrative summary of planned activities and performance measurements. Tables 2, 3 and 4 are designed to capture activities that are more easily quantified. If you include information in Table 2, 3 and 4, you do not have to also include this information in Table 1. Table 5 can be used to meet LWRM planning requirements for costs and hours.

To complete Table 1:

- Describe all relevant planned activities for each applicable category, including those beyond what is supported directly with SWRM funds. If a category is not applicable in your county, skip that category.
- Identify benchmarks for each planned activity.
- Identify performance measures. In particular, performance measures related to sediment and nutrient reductions if applicable and known.

Please note, the items identified in the template are **examples** of activities and performance measurements. It is not expected that all counties do all these things. Replace and/or delete each activity as needed. If there is a category that is not applicable, do not include it in your work plan.

Examples of practices for each category and examples of landscape-scale surveys and/or inventories are listed below:

Cropland practices may include:

- NM plan development (acres)
- Grassed waterways (acres)
- Cover crops (acres)
- No-till (acres)
- WASCOB (number)
- Grade stabilization (number)
- Critical area stabilization (number)
- Contour strips (acres)

Livestock practices may include:

- Barnyard runoff control – not roof or diversion (number)
- Roof runoff systems (number)
- Clean water diversion (feet)
- Grazing plan (number)
- Manure storage closure (number)
- Trails and walkways (feet)
- Livestock watering facilities (number)
- Stream crossing (feet)
- Livestock fencing (feet)
- Feed storage runoff control (number)
- Milking center wastewater (number)

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Water quality practices may include:

- Streambank/shoreline protection (feet)
- Well decommissioning (number)
- Sinkhole treatments (number)
- Riparian buffers (acres)
- Critical area stabilization (number)

Forestry practices may include:

- Forest management plans (number)
- Trails, access roads and walkways (feet)
- Stream crossings (feet)

Landscape-scale survey and/or inventories might include:

- Transect survey
- Use of SnapPlus to estimate soil loss
- Mapping of certain geographic features
- Inventories of certain types of practices or where practices are needed
- Inventory of certain types of operations or structures within WQMAS
- EVAAL of areas in county

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Table 1: Planned activities and performance measures by category

CATEGORY (goal and objective from LWRM plan can be added in each category)	PLANNED ACTIVITIES WITH BENCHMARKS If applicable identify focus areas, e.g. HUC 12 watershed code (examples of types of “planned activities” in italics)	PERFORMANCE MEASUREMENTS (examples in italics)
<ul style="list-style-type: none"> • <i>Cropland</i> 		
<p>Cropland, soil health and/or nutrient management Goal 1, objective J Promote nutrient management planning Goal 1, objective I Reduce agricultural non-point source pollution Goal 5, objective A Promote healthy croplands and pastures Goal 5, objective C Preserve productive farmland</p>	<p>-Promote development of NM plans and nutrient management training sessions -Promote agricultural BMP’s to producers -Provide technical assistance, including training, plan reviews, and cost sharing -Promote the use of buffer strips to include nectar-rich plant species -Promote conservation tillage -Participate in venison program -Provide technical and financial assistance to reduce wildlife damage -Promote rotational grazing</p>	<p>Install 1 cropland practice Cost-share dollars spent towards livestock practice Website updates to include: agricultural BMP’s listed, nutrient management training sessions listed, create and post certified crop consultant list, promotion of conservation tillage Development of 1 buffer strip outreach piece Participation in venison program Promote NM training sessions in nearby counties</p>
<ul style="list-style-type: none"> • <i>Livestock</i> 		
<p>Livestock Goal 1, objective K Properly manage animal waste Goal 1, objective I Reduce agricultural non-point source pollution Goal 5, objective A Promote healthy croplands and pastures</p>	<p>Install livestock practices. -Provide technical assistance (working with NRCS) including design prep. and construction, oversight, and educational support. This may include livestock fencing, watering facility. -Promote rotational grazing.</p>	<p>Install 1 livestock practice Promote one Grassworks grazing workshop Cost-share dollars spent towards livestock practice Connect 1 rotational grazer with Grassworks and their current grant</p>
<ul style="list-style-type: none"> • <i>Water quality</i> 		
<p>Water quality/quantity (other than activities already listed in other categories) Goal 1, objective A Protect and restore shoreland buffers Goal 1, objective B Administer cost share program</p>	<p>Encourage landowners to establish shoreland buffers -Provide technical and financial (cost share) assistance to riparian landowners -Assist P&Z to provide technical assistance to landowners that require mitigation</p>	<p>1 shoreland presentation 1 cost share presentation 1 shoreland zoning fact sheet Monitor 3 cost share sites Obtain funding for 3 landowners to install a total of 300’ of protection Design and implement 1 river/stream project</p>

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<p>Goal 1, objective D Promote a watershed approach to protect and restore water quality</p> <p>Goal 1, objective H Protect surface water and wetlands from the negative effects of mining</p> <p>Goal 3, objective B Properly maintain wells</p> <p>Goal 3, objective C Prevent hazardous waste from contaminating groundwater</p> <p>Goal 3, objective D Protect groundwater from the negative effects of mining</p>	<ul style="list-style-type: none"> -Re-visit cost share projects greater than 10 years old -Obtain SWRM funding -Increase agricultural and river/stream projects -Continue to feature cost share projects on oclw.org -Work with LIO to map all cost share projects -Increase public awareness on ERW and ORW waters -Offer technical and financial assistance (cost sharing) to properly abandon wells -Provide educational outreach on proper disposal of batteries, oil, anti-freeze, medications, paint, etc. 	<p>Design and implement 1 agriculture projects</p> <p>Update cost share webpage 24 times</p> <p>2 meetings with LIO, cost share projects mapped</p> <p>List ERW's and ORW's on website</p> <p>Hold one 'watershed' workshop</p>
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• *Forestry*

<p>Forestry</p> <p>Goal 1, objective E Reduce erosion caused by road stream crossings</p> <p>Goal 2, objective G Increase awareness of sensitive areas and species</p> <p>Goal 2, objective H Increase forestry outreach</p>	<ul style="list-style-type: none"> -Provide technical and financial assistance to reduce erosion -Support the Oneida County Forestry & Outdoor Recreation Dept.(FORD), to protect/manage 'exceptional resources' in county forests -Promote water quality BMP's -Expand outreach on invasive species that affect forests -Increase communication between LWCD and FORD 	<p>Meet 2 times with FORD</p> <p>Help manage 1 exceptional resource area</p> <p>Amount of cost-share dollars spent</p> <p>Type and units or practice(s) installed</p>
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• *Invasive*

<p>Invasive species</p> <p>Goal 4, objective A Continue providing education and outreach</p> <p>Goal 4, objective B Continue early detection and rapid response of invasive species</p>	<ul style="list-style-type: none"> Provide CBCW watercraft inspections at high-priority boat landings -Continue to promote and participate in Statewide AIS Campaigns -Integrate invasive species topics into the classroom -Create and distribute educational and 	<p>Conduct 625 hours of CBCW hours</p> <p>Host 1 Drain Campaign, 1 Landing Blitz, 1 AIS Snapshot Day</p> <p>5 classroom presentations</p> <p>2 student field trips</p> <p>Develop and distribute 1 outreach piece</p> <p>Monitor 15 lakes, 1 wetland, and 5 boat landings for invasive species</p>
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<p>Goal 4, objective C Control and manage invasive species</p> <p>Goal 4, objective D Restore native species and habitat after invasives are removed</p> <p>Goal 4, objective E Build capacity through cooperation with other groups</p>	<p>outreach information</p> <ul style="list-style-type: none"> -Conduct invasive species early detection monitoring Train groups and individuals in invasive species identification and monitoring -Control invasive species utilizing WDNR protocols -Provide technical assistance in developing control and management strategies -Develop and implement site-specific restoration plans -Attend lake groups, partner meetings, and events 	<p>Host 1 Invasive Species ID Day</p> <p>Work with 3 lake groups to ID invasive species</p> <p>Control invasive species as needed</p> <p>Work with 5 groups to develop invasive species control and management strategies</p> <p>Work with 13 media entities</p> <p>Attend 15 meetings</p> <p>Give 5 presentations</p>
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• *Wildlife*

<p>Wildlife-Wetlands-Habitat (other than forestry or invasive species)</p> <p>Goal 1, objective A Protect and restore shoreland buffers</p> <p>Goal 1, objective B Administer cost share program</p> <p>Goal 1, objective C Encourage conservation and restoration of wetland function</p> <p>Goal 1, objective D Promote a watershed approach to protect and restore water quality</p> <p>Goal 2, objective G Increase awareness of sensitive areas and species</p>	<ul style="list-style-type: none"> -Encourage landowners to establish pollinator gardens -Promote pollinator plantings on cost share projects -Promote the importance of wetlands to landowners and local units of governments -Utilize available grant programs to provide cost sharing for restoration of wetland functions -Promote pollinator gardens and the use of native plants -Develop a sensitive area webpage -Increase awareness of hubs, corridors, and landscape connectivity -Provide technical assistance to lake associations/districts to identify and protect sensitive areas 	<p>Incorporate pollinator plantings in 2 cost share projects</p> <p>1 Towns Association presentation</p> <p>1 pollinator/native plant workshop</p> <p>Sensitive area webpage developed</p> <p>Distribute 1 landscape connectivity outreach piece</p> <p># of lake associations worked with (sensitive areas/lake management plans)</p>
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• *Urban*

<p>Urban issues</p> <p>Goal 1, objective F Reduce urban non-point source pollution</p>	<p>Promote the use of rain gardens and rain barrels</p> <ul style="list-style-type: none"> -Provide outreach on sources of urban pollution -Increase educational outreach efforts on construction site erosion 	<p>1 press release</p> <p>Create and distribute 1 flier</p>
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- *Watershed*

<p>Watershed strategies Goal 1, objective D Promote a watershed approach to protect and restore water quality</p>	<ul style="list-style-type: none"> -Increase educational outreach on watersheds -Continue to collect water quality data on lakes -Begin to collect water quality data on streams and rivers -List Oneida County watersheds on oclw.org -Work with LIO to understand how LiDAR can be used to help identify soil erosion at the watershed level 	<p>Meet with LIO 2 times. Watersheds listed/shown on oclw.org. Collect water quality data from 5 streams.</p>
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- *Other*

<p>Other Goal 1, objective H Protect surface water and wetlands from the negative effects of mining</p>	<ul style="list-style-type: none"> -Maintain a mining webpage at oclw.org -Provide technical assistance to P&Z and Forestry -Assist with educational outreach material -Increase public awareness on ERW & ORW waters -Maintain working knowledge of mining -Stay abreast of new research/policies -Attend workshops/seminars that expand staff knowledge base 	<p>Attend 1 conference/webinar All other activities are on an 'as needed' basis</p>
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Table 2: Planned activity related to permits and ordinances

Permits and Ordinances	Plans/application reviews anticipated	Permits anticipated to be issued
Feedlot permits	n/a	
Manure storage construction and transfer systems	n/a	
Manure storage closure	n/a	
Livestock facility siting	n/a	
Nonmetallic/frac sand mining	1	
Stormwater and construction site erosion control	1	
Shoreland zoning	1	
Wetlands and waterways (Ch. 30)	n/a	
Other	0	

Table 3: Planned inspections

Inspections	Number of inspections planned
Total Farm Inspections	1
For FPP	
For NR 151	1
Animal waste ordinance	n/a
Livestock facility siting	n/a
Stormwater and construction site erosion control	0
Nonmetallic mining	1

Table 4: Planned outreach and education activities

Activity	Number
Tours	0
Field days	1
Trainings/workshops	10
School-age programs (camps, field days, classroom)	5
Newsletters	5
Social media posts	n/a
News release/story	10

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Table 5: Staff Hours and Expected Costs (staff can be combined or listed individually)

Staff/Support	Hours	Costs
County Conservationist	2080	\$101,585
Technician	2080	\$ 84,363
Support Costs	1097	\$ 17,518
LTE's	3873	\$ 69,830
Cost Sharing (can be combined)		
Bonding	<i>N/A</i>	\$ 38,500